

# Code of Conduct

## Everyone is Welcome Here

All researchers, visitors, employees and volunteers have the right to enjoy an environment that is respectful, courteous and safe, and supports investigation and research for all.

The following are expectations of all who spend time in the Royal BC Museum and Archives collections areas, across all sites.

Everyone must:

- recognize that research can be sensitive, emotional and private for fellow users, and respect individuals' boundaries
- demonstrate respect to all in attendance and engage in no disruptive, hazardous or illegal behaviour
- acknowledge that differences are welcome and celebrated, and understand that we all have the right to work in an environment that is free from discriminatory harassment and personal harassment
- follow Royal BC Museum and Archives policies, including the Security Policy and Discrimination and Harassment Policy
- demonstrate respect for all materials and belongings in the collections, and for property of Royal BC Museum and Archives
- be familiar with specific and culturally sensitive care and handling procedures of accessed collections, acknowledging that the Royal BC Museum and Archives is entrusted with ensuring these materials are preserved for future generations
- not consume food or drink when working around collections materials except in those cases where cultural practices take precedence

- not bring dogs or other pets, other than authorized service animals, into the buildings
- understand that behaviour in conflict with this Code of Conduct may result in being asked to leave and future access restrictions

We are all responsible for upholding this code and keeping our shared space welcoming for all.

We hope you find your time here gratifying and informative.