

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
G1	1	31,729.02	2,644.09	1,216.17	17.3739
1	1	34,133.41	2,844.45	1,308.33	18.6904
	2	35,014.45	2,917.87	1,342.10	19.1729
	3	35,925.23	2,993.77	1,377.01	19.6716
	4	36,865.22	3,072.10	1,413.04	20.1863
	5	38,274.31	3,189.53	1,467.05	20.9579
2	1	35,014.45	2,917.87	1,342.10	19.1729
	2	35,925.23	2,993.77	1,377.01	19.6716
	3	36,865.22	3,072.10	1,413.04	20.1863
	4	37,836.53	3,153.04	1,450.27	20.7181
	5	39,292.31	3,274.36	1,506.07	21.5153
3	1	35,925.23	2,993.77	1,377.01	19.6716
	2	36,865.22	3,072.10	1,413.04	20.1863
	3	37,836.53	3,153.04	1,450.27	20.7181
	4	38,841.23	3,236.77	1,488.78	21.2683
	5	40,344.23	3,362.02	1,546.39	22.0913
4	1	36,865.22	3,072.10	1,413.04	20.1863
	2	37,836.53	3,153.04	1,450.27	20.7181
	3	38,841.23	3,236.77	1,488.78	21.2683
	4	39,879.58	3,323.30	1,528.58	21.8369
	5	41,432.94	3,452.75	1,588.12	22.6874
5	1	37,836.53	3,153.04	1,450.27	20.7181
	2	38,841.23	3,236.77	1,488.78	21.2683
	3	39,879.58	3,323.30	1,528.58	21.8369
	4	40,952.37	3,412.70	1,569.70	22.4243
	5	42,555.82	3,546.32	1,631.16	23.3023
6	1	38,841.23	3,236.77	1,488.78	21.2683
	2	39,879.58	3,323.30	1,528.58	21.8369
	3	40,952.37	3,412.70	1,569.70	22.4243
	4	42,059.60	3,504.97	1,612.14	23.0306
	5	43,717.32	3,643.11	1,675.68	23.9383
7	1	39,879.58	3,323.30	1,528.58	21.8369
	2	40,952.37	3,412.70	1,569.70	22.4243
	3	42,059.60	3,504.97	1,612.14	23.0306
	4	43,206.23	3,600.52	1,656.09	23.6584
	5	44,918.47	3,743.21	1,721.72	24.5960
8	1	40,952.37	3,412.70	1,569.70	22.4243
	2	42,059.60	3,504.97	1,612.14	23.0306
	3	43,206.23	3,600.52	1,656.09	23.6584
	4	44,389.12	3,699.09	1,701.43	24.3061
	5	46,158.23	3,846.52	1,769.24	25.2749

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
9	1	42,059.60	3,504.97	1,612.14	23.0306
	2	43,206.23	3,600.52	1,656.09	23.6584
	3	44,389.12	3,699.09	1,701.43	24.3061
	4	45,612.44	3,801.04	1,748.32	24.9760
	5	47,440.52	3,953.38	1,818.39	25.9770
10	1	43,206.23	3,600.52	1,656.09	23.6584
	2	44,389.12	3,699.09	1,701.43	24.3061
	3	45,612.44	3,801.04	1,748.32	24.9760
	4	46,876.47	3,906.37	1,796.77	25.6681
	5	48,764.29	4,063.69	1,869.13	26.7019
11	1	44,389.12	3,699.09	1,701.43	24.3061
	2	45,612.44	3,801.04	1,748.32	24.9760
	3	46,876.47	3,906.37	1,796.77	25.6681
	4	48,182.24	4,015.19	1,846.82	26.3831
	5	50,132.68	4,177.72	1,921.58	27.4511
12	1	45,612.44	3,801.04	1,748.32	24.9760
	2	46,876.47	3,906.37	1,796.77	25.6681
	3	48,182.24	4,015.19	1,846.82	26.3831
	4	49,531.58	4,127.63	1,898.54	27.1220
	5	51,546.98	4,295.58	1,975.79	28.2256
13	1	46,876.47	3,906.37	1,796.77	25.6681
	2	48,182.24	4,015.19	1,846.82	26.3831
	3	49,531.58	4,127.63	1,898.54	27.1220
	4	50,926.05	4,243.84	1,951.99	27.8856
	5	53,008.76	4,417.40	2,031.82	29.0260
14	1	48,182.24	4,015.19	1,846.82	26.3831
	2	49,531.58	4,127.63	1,898.54	27.1220
	3	50,926.05	4,243.84	1,951.99	27.8856
	4	52,368.01	4,364.00	2,007.26	28.6751
	5	54,518.81	4,543.23	2,089.70	29.8529
15	1	49,531.58	4,127.63	1,898.54	27.1220
	2	50,926.05	4,243.84	1,951.99	27.8856
	3	52,368.01	4,364.00	2,007.26	28.6751
	4	53,856.66	4,488.06	2,064.32	29.4903
	5	56,079.99	4,673.33	2,149.54	30.7077
16	1	50,926.05	4,243.84	1,951.99	27.8856
	2	52,368.01	4,364.00	2,007.26	28.6751
	3	53,856.66	4,488.06	2,064.32	29.4903
	4	55,396.19	4,616.35	2,123.33	30.3333
	5	57,692.83	4,807.74	2,211.36	31.5909

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
17	1	52,368.01	4,364.00	2,007.26	28.6751
	2	53,856.66	4,488.06	2,064.32	29.4903
	3	55,396.19	4,616.35	2,123.33	30.3333
	4	56,986.34	4,748.86	2,184.28	31.2040
	5	59,358.64	4,946.55	2,275.21	32.5030
18	1	53,856.66	4,488.06	2,064.32	29.4903
	2	55,396.19	4,616.35	2,123.33	30.3333
	3	56,986.34	4,748.86	2,184.28	31.2040
	4	58,629.96	4,885.83	2,247.28	32.1040
	5	61,096.97	5,091.41	2,341.84	33.4549
19	1	55,396.19	4,616.35	2,123.33	30.3333
	2	56,986.34	4,748.86	2,184.28	31.2040
	3	58,629.96	4,885.83	2,247.28	32.1040
	4	60,332.55	5,027.71	2,312.54	33.0363
	5	62,911.22	5,242.60	2,411.38	34.4483
20	1	56,986.34	4,748.86	2,184.28	31.2040
	2	58,629.96	4,885.83	2,247.28	32.1040
	3	60,332.55	5,027.71	2,312.54	33.0363
	4	62,123.58	5,176.97	2,381.19	34.0170
	5	64,786.52	5,398.88	2,483.26	35.4751
21	1	58,629.96	4,885.83	2,247.28	32.1040
	2	60,332.55	5,027.71	2,312.54	33.0363
	3	62,123.58	5,176.97	2,381.19	34.0170
	4	63,973.31	5,331.11	2,452.09	35.0299
	5	66,726.25	5,560.52	2,557.61	36.5373
22	1	60,332.55	5,027.71	2,312.54	33.0363
	2	62,123.58	5,176.97	2,381.19	34.0170
	3	63,973.31	5,331.11	2,452.09	35.0299
	4	65,884.61	5,490.38	2,525.35	36.0764
	5	68,727.30	5,727.28	2,634.31	37.6330
23	1	62,123.58	5,176.97	2,381.19	34.0170
	2	63,973.31	5,331.11	2,452.09	35.0299
	3	65,884.61	5,490.38	2,525.35	36.0764
	4	67,860.10	5,655.01	2,601.07	37.1581
	5	70,798.53	5,899.88	2,713.70	38.7671
24	1	63,973.31	5,331.11	2,452.09	35.0299
	2	65,884.61	5,490.38	2,525.35	36.0764
	3	67,860.10	5,655.01	2,601.07	37.1581
	4	69,900.80	5,825.07	2,679.29	38.2756
	5	72,937.86	6,078.16	2,795.70	39.9386

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
25	1	65,884.61	5,490.38	2,525.35	36.0764
	2	67,860.10	5,655.01	2,601.07	37.1581
	3	69,900.80	5,825.07	2,679.29	38.2756
	4	72,010.38	6,000.87	2,760.15	39.4307
	5	75,147.62	6,262.30	2,880.40	41.1486
26	1	67,860.10	5,655.01	2,601.07	37.1581
	2	69,900.80	5,825.07	2,679.29	38.2756
	3	72,010.38	6,000.87	2,760.15	39.4307
	4	74,190.40	6,182.53	2,843.71	40.6244
	5	77,432.00	6,452.67	2,967.96	42.3994
27	1	69,900.80	5,825.07	2,679.29	38.2756
	2	72,010.38	6,000.87	2,760.15	39.4307
	3	74,190.40	6,182.53	2,843.71	40.6244
	4	76,442.17	6,370.18	2,930.02	41.8574
	5	79,791.25	6,649.27	3,058.39	43.6913
28	1	72,010.38	6,000.87	2,760.15	39.4307
	2	74,190.40	6,182.53	2,843.71	40.6244
	3	76,442.17	6,370.18	2,930.02	41.8574
	4	78,769.08	6,564.09	3,019.21	43.1316
	5	82,230.34	6,852.53	3,151.88	45.0269
29	1	74,190.40	6,182.53	2,843.71	40.6244
	2	76,442.17	6,370.18	2,930.02	41.8574
	3	78,769.08	6,564.09	3,019.21	43.1316
	4	81,174.51	6,764.54	3,111.41	44.4487
	5	84,751.09	7,062.59	3,248.50	46.4071
30	1	76,442.17	6,370.18	2,930.02	41.8574
	2	78,769.08	6,564.09	3,019.21	43.1316
	3	81,174.51	6,764.54	3,111.41	44.4487
	4	83,716.65	6,976.39	3,208.85	45.8407
	5	87,354.80	7,279.57	3,348.30	47.8329
31	1	78,769.08	6,564.09	3,019.21	43.1316
	2	81,174.51	6,764.54	3,111.41	44.4487
	3	83,716.65	6,976.39	3,208.85	45.8407
	4	86,342.80	7,195.23	3,309.51	47.2787
	5	90,100.70	7,508.39	3,453.55	49.3364
32	1	81,174.51	6,764.54	3,111.41	44.4487
	2	83,716.65	6,976.39	3,208.85	45.8407
	3	86,342.80	7,195.23	3,309.51	47.2787
	4	89,054.26	7,421.19	3,413.44	48.7634
	5	92,937.39	7,744.78	3,562.28	50.8897
33	1	83,716.65	6,976.39	3,208.85	45.8407
	2	86,342.80	7,195.23	3,309.51	47.2787
	3	89,054.26	7,421.19	3,413.44	48.7634
	4	91,855.73	7,654.64	3,520.82	50.2974
	5	95,865.39	7,988.78	3,674.51	52.4930

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%								
Aboriginal Youth Intern Program	794010	SEPS	13	1	46,876.47	3,906.37	1,796.77	25.6681
Activity Worker R13	664257		13	1	46,876.47	3,906.37	1,796.77	25.6681
				2	48,182.24	4,015.19	1,846.82	26.3831
				3	49,531.58	4,127.63	1,898.54	27.1220
				4	50,926.05	4,243.84	1,951.99	27.8856
				5	53,008.76	4,417.40	2,031.82	29.0260
Activity Worker R24	664258		24	1	63,973.31	5,331.11	2,452.09	35.0299
				2	65,884.61	5,490.38	2,525.35	36.0764
				3	67,860.10	5,655.01	2,601.07	37.1581
				4	69,900.80	5,825.07	2,679.29	38.2756
				5	72,937.86	6,078.16	2,795.70	39.9386
Administrative Officer R14	551501		14	1	48,182.24	1,846.82	1,846.82	26.3831
				2	49,531.58	1,898.54	1,898.54	27.1220
				3	50,926.05	1,951.99	1,951.99	27.8856
				4	52,368.01	2,007.26	2,007.26	28.6751
				5	54,518.81	2,089.70	2,089.70	29.8529
Administrative Officer R18	551503		18	1	53,856.66	4,488.06	2,064.32	29.4903
				2	55,396.19	4,616.35	2,123.33	30.3333
				3	56,986.34	4,748.86	2,184.28	31.2040
				4	58,629.96	4,885.83	2,247.28	32.1040
				5	61,096.97	5,091.41	2,341.84	33.4549
Administrative Officer R21	551504		21	1	58,629.96	4,885.83	2,247.28	32.1040
				2	60,332.55	5,027.71	2,312.54	33.0363
				3	62,123.58	5,176.97	2,381.19	34.0170
				4	63,973.31	5,331.11	2,452.09	35.0299
				5	66,726.25	5,560.52	2,557.61	36.5373
Administrative Officer R24	551505		24	1	63,973.31	5,331.11	2,452.09	35.0299
				2	65,884.61	5,490.38	2,525.35	36.0764
				3	67,860.10	5,655.01	2,601.07	37.1581
				4	69,900.80	5,825.07	2,679.29	38.2756
				5	72,937.86	6,078.16	2,795.70	39.9386
Administrative Officer R27	551506		27	1	69,900.80	5,825.07	2,679.29	38.2756
				2	72,010.38	6,000.87	2,760.15	39.4307
				3	74,190.40	6,182.53	2,843.71	40.6244
				4	76,442.17	6,370.18	2,930.02	41.8574
				5	79,791.25	6,649.27	3,058.39	43.6913
Administrative Officer R30	551508		30	1	76,442.17	6,370.18	2,930.02	41.8574
				2	78,769.08	6,564.09	3,019.21	43.1316
				3	81,174.51	6,764.54	3,111.41	44.4487
				4	83,716.65	6,976.39	3,208.85	45.8407
				5	87,354.80	7,279.57	3,348.30	47.8329

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Administrative Officer (IO) R18	551510	6463	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Administrative Officer (IPM) R24	551514		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Administrative Officer (PO) R27	551515		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Archivist R18	506102		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Archivist R21	506107		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Archivist R24	506103	5113	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Archivist R27	506104	5113	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Assistant Manager R14	752101	6211	14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Assistant Manager R16	752102	6211	16	1	50,926.05	4,243.84	1,951.99
				2	52,368.01	4,364.00	2,007.26
				3	53,856.66	4,488.06	2,064.32
				4	55,396.19	4,616.35	2,123.33
				5	57,692.83	4,807.74	2,211.36
Assistant Shipper R13	751231	1471	13	1	46,876.47	3,906.37	1,796.77
				2	48,182.24	4,015.19	1,846.82
				3	49,531.58	4,127.63	1,898.54
				4	50,926.05	4,243.84	1,951.99
				5	53,008.76	4,417.40	2,031.82
Biologist R18	625008		18	1	53,856.66	4,488.06	2,064.32
				2	55,396.19	4,616.35	2,123.33
				3	56,986.34	4,748.86	2,184.28
				4	58,629.96	4,885.83	2,247.28
				5	61,096.97	5,091.41	2,341.84
Biologist R21	625002	2121	21	1	58,629.96	4,885.83	2,247.28
				2	60,332.55	5,027.71	2,312.54
				3	62,123.58	5,176.97	2,381.19
				4	63,973.31	5,331.11	2,452.09
				5	66,726.25	5,560.52	2,557.61
Biologist R24	625003	2121	24	1	63,973.31	5,331.11	2,452.09
				2	65,884.61	5,490.38	2,525.35
				3	67,860.10	5,655.01	2,601.07
				4	69,900.80	5,825.07	2,679.29
				5	72,937.86	6,078.16	2,795.70
Biologist R27	625004	2121	27	1	69,900.80	5,825.07	2,679.29
				2	72,010.38	6,000.87	2,760.15
				3	74,190.40	6,182.53	2,843.71
				4	76,442.17	6,370.18	2,930.02
				5	79,791.25	6,649.27	3,058.39
Biologist R30	625006	2121	30	1	76,442.17	6,370.18	2,930.02
				2	78,769.08	6,564.09	3,019.21
				3	81,174.51	6,764.54	3,111.41
				4	83,716.65	6,976.39	3,208.85
				5	87,354.80	7,279.57	3,348.30
Building Maintenance Worker R9 <i>ETO Component</i>	701602	7611	09	1	42,059.60	3,504.97	1,612.14
				2	43,206.23	3,600.52	1,656.09
				3	44,389.12	3,699.09	1,701.43
				4	45,612.44	3,801.04	1,748.32
				5	47,440.52	3,953.38	1,818.39

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Building Security Officer R9	705102	6651	09	1	42,059.60	3,504.97	1,612.14
				2	43,206.23	3,600.52	1,656.09
				3	44,389.12	3,699.09	1,701.43
				4	45,612.44	3,801.04	1,748.32
				5	47,440.52	3,953.38	1,818.39
Building Security Officer R11	705103	6651	11	1	44,389.12	3,699.09	1,701.43
				2	45,612.44	3,801.04	1,748.32
				3	46,876.47	3,906.37	1,796.77
				4	48,182.24	4,015.19	1,846.82
				5	50,132.68	4,177.72	1,921.58
Building Security Officer R13	705104	6651	13	1	46,876.47	3,906.37	1,796.77
				2	48,182.24	4,015.19	1,846.82
				3	49,531.58	4,127.63	1,898.54
				4	50,926.05	4,243.84	1,951.99
				5	53,008.76	4,417.40	2,031.82
Child Care Counsellor R11	501109	4212	11	1	44,389.12	3,699.09	1,701.43
				2	45,612.44	3,801.04	1,748.32
				3	46,876.47	3,906.37	1,796.77
				4	48,182.24	4,015.19	1,846.82
				5	50,132.68	4,177.72	1,921.58
Child Care Counsellor R13	501102	4212	13	1	46,876.47	3,906.37	1,796.77
				2	48,182.24	4,015.19	1,846.82
				3	49,531.58	4,127.63	1,898.54
				4	50,926.05	4,243.84	1,951.99
				5	53,008.76	4,417.40	2,031.82
Child Care Counsellor R14	501103	4212	14	1	48,182.24	1,846.82	1,846.82
				2	49,531.58	1,898.54	1,898.54
				3	50,926.05	1,951.99	1,951.99
				4	52,368.01	2,007.26	2,007.26
				5	54,518.81	2,089.70	2,089.70
Child Care Counsellor R18	501106	4212	18	1	53,856.66	4,488.06	2,064.32
				2	55,396.19	4,616.35	2,123.33
				3	56,986.34	4,748.86	2,184.28
				4	58,629.96	4,885.83	2,247.28
				5	61,096.97	5,091.41	2,341.84
Child Care Counsellor R21	501107	4212	21	1	58,629.96	4,885.83	2,247.28
				2	60,332.55	5,027.71	2,312.54
				3	62,123.58	5,176.97	2,381.19
				4	63,973.31	5,331.11	2,452.09
				5	66,726.25	5,560.52	2,557.61

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Child Care Counsellor R24	501108	4212	24	1	63,973.31	5,331.11	2,452.09
				2	65,884.61	5,490.38	2,525.35
				3	67,860.10	5,655.01	2,601.07
				4	69,900.80	5,825.07	2,679.29
				5	72,937.86	6,078.16	2,795.70
Clerk R9	551103		09	1	42,059.60	3,504.97	1,612.14
				2	43,206.23	3,600.52	1,656.09
				3	44,389.12	3,699.09	1,701.43
				4	45,612.44	3,801.04	1,748.32
				5	47,440.52	3,953.38	1,818.39
Clerk R11	551104		11	1	44,389.12	3,699.09	1,701.43
				2	45,612.44	3,801.04	1,748.32
				3	46,876.47	3,906.37	1,796.77
				4	48,182.24	4,015.19	1,846.82
				5	50,132.68	4,177.72	1,921.58
Clerk R14	551105		14	1	48,182.24	1,846.82	1,846.82
				2	49,531.58	1,898.54	1,898.54
				3	50,926.05	1,951.99	1,951.99
				4	52,368.01	2,007.26	2,007.26
				5	54,518.81	2,089.70	2,089.70
Clerk Postal R6	551151	1461	06	1	38,841.23	3,236.77	1,488.78
				2	39,879.58	3,323.30	1,528.58
				3	40,952.37	3,412.70	1,569.70
				4	42,059.60	3,504.97	1,612.14
				5	43,717.32	3,643.11	1,675.68
Clerk Postal R9	551152	1461	09	1	42,059.60	3,504.97	1,612.14
				2	43,206.23	3,600.52	1,656.09
				3	44,389.12	3,699.09	1,701.43
				4	45,612.44	3,801.04	1,748.32
				5	47,440.52	3,953.38	1,818.39
Clerk Postal R11	551154	1461	11	1	44,389.12	3,699.09	1,701.43
				2	45,612.44	3,801.04	1,748.32
				3	46,876.47	3,906.37	1,796.77
				4	48,182.24	4,015.19	1,846.82
				5	50,132.68	4,177.72	1,921.58
Clerk Postal R13	551153	1461	13	1	46,876.47	3,906.37	1,796.77
				2	48,182.24	4,015.19	1,846.82
				3	49,531.58	4,127.63	1,898.54
				4	50,926.05	4,243.84	1,951.99
				5	53,008.76	4,417.40	2,031.82

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Clerk Stenographer R9	553103		09	1	42,059.60	3,504.97	1,612.14
				2	43,206.23	3,600.52	1,656.09
				3	44,389.12	3,699.09	1,701.43
				4	45,612.44	3,801.04	1,748.32
				5	47,440.52	3,953.38	1,818.39
Clerk Stenographer R11	553104		11	1	44,389.12	3,699.09	1,701.43
				2	45,612.44	3,801.04	1,748.32
				3	46,876.47	3,906.37	1,796.77
				4	48,182.24	4,015.19	1,846.82
				5	50,132.68	4,177.72	1,921.58
Clerk Stenographer R14	553105		14	1	48,182.24	1,846.82	1,846.82
				2	49,531.58	1,898.54	1,898.54
				3	50,926.05	1,951.99	1,951.99
				4	52,368.01	2,007.26	2,007.26
				5	54,518.81	2,089.70	2,089.70
Clinician R27	502102	3141	27	1	69,900.80	5,825.07	2,679.29
				2	72,010.38	6,000.87	2,760.15
				3	74,190.40	6,182.53	2,843.71
				4	76,442.17	6,370.18	2,930.02
				5	79,791.25	6,649.27	3,058.39
Clinician R30	502103	3141	30	1	76,442.17	6,370.18	2,930.02
				2	78,769.08	6,564.09	3,019.21
				3	81,174.51	6,764.54	3,111.41
				4	83,716.65	6,976.39	3,208.85
				5	87,354.80	7,279.57	3,348.30
Commercial Transport Inspector Training Placement	633014	6463	09	1	42,059.60	3,504.97	1,612.14
Commercial Transport Inspector (Growth to R18)	633015	6463	CTI	L1	45,612.44	3,801.04	1,748.32
				L2	48,182.24	4,015.19	1,846.82
				L3	49,531.58	4,127.63	1,898.54
Commercial Transport Inspector R15	633016	6463	15	1	49,531.58	4,127.63	1,898.54
				2	50,926.05	4,243.84	1,951.99
				3	52,368.01	4,364.00	2,007.26
				4	53,856.66	4,488.06	2,064.32
				5	56,079.99	4,673.33	2,149.54
Commercial Transport Inspector R18	633018	6463	18	1	53,856.66	4,488.06	2,064.32
				2	55,396.19	4,616.35	2,123.33
				3	56,986.34	4,748.86	2,184.28
				4	58,629.96	4,885.83	2,247.28
				5	61,096.97	5,091.41	2,341.84

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%								
Commercial Transport Inspector R21	633019	6463	21	1	58,629.96	4,885.83	2,247.28	32.1040
				2	60,332.55	5,027.71	2,312.54	33.0363
				3	62,123.58	5,176.97	2,381.19	34.0170
				4	63,973.31	5,331.11	2,452.09	35.0299
				5	66,726.25	5,560.52	2,557.61	36.5373
Commercial Transport Inspector (Scale Supv) R21	633021	6463	21	1	58,629.96	4,885.83	2,247.28	32.1040
				2	60,332.55	5,027.71	2,312.54	33.0363
				3	62,123.58	5,176.97	2,381.19	34.0170
				4	63,973.31	5,331.11	2,452.09	35.0299
				5	66,726.25	5,560.52	2,557.61	36.5373
Commercial Transport Inspector R24	633020	6463	24	1	63,973.31	5,331.11	2,452.09	35.0299
				2	65,884.61	5,490.38	2,525.35	36.0764
				3	67,860.10	5,655.01	2,601.07	37.1581
				4	69,900.80	5,825.07	2,679.29	38.2756
				5	72,937.86	6,078.16	2,795.70	39.9386
Communications Officer R14	501531		14	1	48,182.24	1,846.82	1,846.82	26.3831
				2	49,531.58	1,898.54	1,898.54	27.1220
				3	50,926.05	1,951.99	1,951.99	27.8856
				4	52,368.01	2,007.26	2,007.26	28.6751
				5	54,518.81	2,089.70	2,089.70	29.8529
Communications Officer R18	501533		18	1	53,856.66	4,488.06	2,064.32	29.4903
				2	55,396.19	4,616.35	2,123.33	30.3333
				3	56,986.34	4,748.86	2,184.28	31.2040
				4	58,629.96	4,885.83	2,247.28	32.1040
				5	61,096.97	5,091.41	2,341.84	33.4549
Communications Officer R21	501534	5124	21	1	58,629.96	4,885.83	2,247.28	32.1040
				2	60,332.55	5,027.71	2,312.54	33.0363
				3	62,123.58	5,176.97	2,381.19	34.0170
				4	63,973.31	5,331.11	2,452.09	35.0299
				5	66,726.25	5,560.52	2,557.61	36.5373
Communications Officer R24	501535	5124	24	1	63,973.31	5,331.11	2,452.09	35.0299
				2	65,884.61	5,490.38	2,525.35	36.0764
				3	67,860.10	5,655.01	2,601.07	37.1581
				4	69,900.80	5,825.07	2,679.29	38.2756
				5	72,937.86	6,078.16	2,795.70	39.9386
Communications Officer R27	501536	5124	27	1	69,900.80	5,825.07	2,679.29	38.2756
				2	72,010.38	6,000.87	2,760.15	39.4307
				3	74,190.40	6,182.53	2,843.71	40.6244
				4	76,442.17	6,370.18	2,930.02	41.8574
				5	79,791.25	6,649.27	3,058.39	43.6913

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Communications Officer R30	501537		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Community Program Officer R15	501250		15	1	49,531.58	4,127.63	27.1220
				2	50,926.05	4,243.84	27.8856
				3	52,368.01	4,364.00	28.6751
				4	53,856.66	4,488.06	29.4903
				5	56,079.99	4,673.33	30.7077
Community Program Officer R18	501251		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Community Program Officer (CVWS) R14	501301		14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Community Program Officer (CVWS) R24	501303		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Community Program Officer (Growth to R15 EAW)	501207		FAW	L1	44,389.12	3,699.09	24.3061
				L2	45,612.44	3,801.04	24.9760
				L3	46,876.47	3,906.37	25.6681
Community Program Officer (EAW) R15	501201	4212	15	1	49,531.58	4,127.63	27.1220
				2	50,926.05	4,243.84	27.8856
				3	52,368.01	4,364.00	28.6751
				4	53,856.66	4,488.06	29.4903
				5	56,079.99	4,673.33	30.7077
Community Program Officer (EO) R15	501212	4212	15	1	49,531.58	4,127.63	27.1220
				2	50,926.05	4,243.84	27.8856
				3	52,368.01	4,364.00	28.6751
				4	53,856.66	4,488.06	29.4903
				5	56,079.99	4,673.33	30.7077
Community Program Officer (FMW) R18	501222	4212	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Community Program Officer (IA) R18	501203	4212	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Community Program Officer (IA) R21	501204	4212	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Community Program Officer (IA) R24	501205	4212	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Concession Clerk R6	751171	6421	06	1	38,841.23	3,236.77	21.2683
				2	39,879.58	3,323.30	21.8369
				3	40,952.37	3,412.70	22.4243
				4	42,059.60	3,504.97	23.0306
				5	43,717.32	3,643.11	23.9383
Conservation Officer R18	621124	2224	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Conservation Officer R21	621126	2224	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Conservation Officer Instructor R21	621129	2224	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Conservation Officer R24	621128		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Conservation Officer R27	621127	2224	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Control Tower Operator R9	708124	1475	09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Coop. Education Training Program Level 1	791301	SEPS	05	3	39,879.58	3,323.30	21.8369
Coop. Education Training Program Level 2	791302	SEPS	11	3	46,876.47	4,127.63	25.6681
Coordinator of Volunteers R11	551511	4212	11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Coordinator of Volunteers R13	551512	4212	13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Coordinator of Volunteers R14	551513	4212	14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Correctional Services - Training	721119	6462	09	1	42,059.60	3,504.97	23.0306
Correctional Services (Growth to R18)	721120	6462	COR	L1	44,389.12	3,699.09	24.3061
				L2	45,612.44	3,801.04	24.9760
				L3	46,876.47	3,906.37	25.6681
Correctional Services R18	721123	6462	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Correctional Services R18 (Adult Custody) (NEW)	721600	6462	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Correctional Services R21	721125	6462	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Correctional Services R24	721126	6462	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Correctional Services R27	721127	6462	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Court Clerk R9	551111	1443	09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Court Clerk R11	551112		11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Court Clerk R13	551114		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Deputy Sheriff Recruit	721501	6461	9	1	42,059.60	3,504.97	23.0306
Deputy Sheriff R18	721507	6461	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Deputy Sheriff (ICM/PIO) R18	721508	6461	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Deputy Sheriff R21	721509	6461	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Deputy Sheriff Instructor R21	721512	6461	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Deputy Sheriff Sr Intelligence Officer R21	721513	6461	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Deputy Sheriff R24	721510	6461	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Deputy Sheriff R27	721511	6461	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Dietitian R30	502132	3132	30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Economist R21	505104	4162	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Economist R24	505101	4162	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Economist R27	505102	4162	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Economist R30	505107	4162	30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Economist R33	505109	4162	33	1	83,716.65	6,976.39	45.8407
				2	86,342.80	7,195.23	47.2787
				3	89,054.26	7,421.19	48.7634
				4	91,855.73	7,654.64	50.2974
				5	95,865.39	7,988.78	52.4930
Education Officer R24	504333	4166	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Education Officer R27	504335	4166	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Education Officer R30	504337		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Engineering/Resource Aide R6	631121	7612	06	1	38,841.23	3,236.77	21.2683
				2	39,879.58	3,323.30	21.8369
				3	40,952.37	3,412.70	22.4243
				4	42,059.60	3,504.97	23.0306
				5	43,717.32	3,643.11	23.9383
Engineering/Resource Aide R7	631124		07	1	39,879.58	3,323.30	21.8369
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,206.23	3,600.52	23.6584
				5	44,918.47	3,743.21	24.5960
Engineering/Resource Aide R9	631123		09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Engineering/Resource Aide R11	631122	2254	11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Financial Officer R14	551401		14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Financial Officer R18	551402		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Financial Officer R21	551404		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Financial Officer R24	551405		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Financial Officer R27	551406		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Financial Officer R30	551408		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Financial Officer (Tax Audit) R24	551410		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Financial Officer (Tax Audit) R27	551411		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Financial Officer (Tax Audit) R30	551412		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Financial Officer (TMA) R18	551415		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Financial Officer (TMA) R21	551416		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Financial Officer (TMA) R24	551417		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Financial Officer (TMA) R27	551418		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Financial Officer (TMA) R30	551419		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Fish and Wildlife Assistant R6	621251		06	1	38,841.23	3,236.77	21.2683
				2	39,879.58	3,323.30	21.8369
				3	40,952.37	3,412.70	22.4243
				4	42,059.60	3,504.97	23.0306
				5	43,717.32	3,643.11	23.9383
Fish and Wildlife Assistant R7	621252		07	1	39,879.58	3,323.30	21.8369
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,206.23	3,600.52	23.6584
				5	44,918.47	3,743.21	24.5960

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Food Production (Camp Cook) R9	709001	6242	09	1	42,059.60	3,504.97	1,612.14
				2	43,206.23	3,600.52	1,656.09
				3	44,389.12	3,699.09	1,701.43
				4	45,612.44	3,801.04	1,748.32
				5	47,440.52	3,953.38	1,818.39
Food Production Services R7	663132	6642	07	1	39,879.58	3,323.30	1,528.58
				2	40,952.37	3,412.70	1,569.70
				3	42,059.60	3,504.97	1,612.14
				4	43,206.23	3,600.52	1,656.09
				5	44,918.47	3,743.21	1,721.72
Food Production Services R9	663133	6642	09	1	42,059.60	3,504.97	1,612.14
				2	43,206.23	3,600.52	1,656.09
				3	44,389.12	3,699.09	1,701.43
				4	45,612.44	3,801.04	1,748.32
				5	47,440.52	3,953.38	1,818.39
Food Production Services R11	663134		11	1	44,389.12	3,699.09	1,701.43
				2	45,612.44	3,801.04	1,748.32
				3	46,876.47	3,906.37	1,796.77
				4	48,182.24	4,015.19	1,846.82
				5	50,132.68	4,177.72	1,921.58
Food Production Services R13	663135	6241	13	1	46,876.47	3,906.37	1,796.77
				2	48,182.24	4,015.19	1,846.82
				3	49,531.58	4,127.63	1,898.54
				4	50,926.05	4,243.84	1,951.99
				5	53,008.76	4,417.40	2,031.82
Food Production Services R14	663136	6241	14	1	48,182.24	1,846.82	1,846.82
				2	49,531.58	1,898.54	1,898.54
				3	50,926.05	1,951.99	1,951.99
				4	52,368.01	2,007.26	2,007.26
				5	54,518.81	2,089.70	2,089.70
Food Production Services R18	663137	6241	18	1	53,856.66	4,488.06	2,064.32
				2	55,396.19	4,616.35	2,123.33
				3	56,986.34	4,748.86	2,184.28
				4	58,629.96	4,885.83	2,247.28
				5	61,096.97	5,091.41	2,341.84
Foreman (RSW) R16	751161	7217	16	1	50,926.05	4,243.84	1,951.99
				2	52,368.01	4,364.00	2,007.26
				3	53,856.66	4,488.06	2,064.32
				4	55,396.19	4,616.35	2,123.33
				5	57,692.83	4,807.74	2,211.36

Classification Title	Class Code	NOC	Grid Level	Step	Annual		Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%								
Foreman R13	707612	7217	13	1	46,876.47	3,906.37	1,796.77	25.6681
				2	48,182.24	4,015.19	1,846.82	26.3831
				3	49,531.58	4,127.63	1,898.54	27.1220
				4	50,926.05	4,243.84	1,951.99	27.8856
				5	53,008.76	4,417.40	2,031.82	29.0260
Foreman R14	707613	7217	14	1	48,182.24	1,846.82	1,846.82	26.3831
				2	49,531.58	1,898.54	1,898.54	27.1220
				3	50,926.05	1,951.99	1,951.99	27.8856
				4	52,368.01	2,007.26	2,007.26	28.6751
				5	54,518.81	2,089.70	2,089.70	29.8529
Foreman R18	707614	7217	18	1	53,856.66	4,488.06	2,064.32	29.4903
				2	55,396.19	4,616.35	2,123.33	30.3333
				3	56,986.34	4,748.86	2,184.28	31.2040
				4	58,629.96	4,885.83	2,247.28	32.1040
				5	61,096.97	5,091.41	2,341.84	33.4549
Forest Technician R6	621131		06	1	38,841.23	3,236.77	1,488.78	21.2683
				2	39,879.58	3,323.30	1,528.58	21.8369
				3	40,952.37	3,412.70	1,569.70	22.4243
				4	42,059.60	3,504.97	1,612.14	23.0306
				5	43,717.32	3,643.11	1,675.68	23.9383
Forest Technician R7	621132		07	1	39,879.58	3,323.30	1,528.58	21.8369
				2	40,952.37	3,412.70	1,569.70	22.4243
				3	42,059.60	3,504.97	1,612.14	23.0306
				4	43,206.23	3,600.52	1,656.09	23.6584
				5	44,918.47	3,743.21	1,721.72	24.5960
Forest Technician R9	621133	2223	09	1	42,059.60	3,504.97	1,612.14	23.0306
				2	43,206.23	3,600.52	1,656.09	23.6584
				3	44,389.12	3,699.09	1,701.43	24.3061
				4	45,612.44	3,801.04	1,748.32	24.9760
				5	47,440.52	3,953.38	1,818.39	25.9770
Health Care Worker R9	664162	3413	09	1	42,059.60	3,504.97	1,612.14	23.0306
				2	43,206.23	3,600.52	1,656.09	23.6584
				3	44,389.12	3,699.09	1,701.43	24.3061
				4	45,612.44	3,801.04	1,748.32	24.9760
				5	47,440.52	3,953.38	1,818.39	25.9770
Health Care Worker R11	664164	3413	11	1	44,389.12	3,699.09	1,701.43	24.3061
				2	45,612.44	3,801.04	1,748.32	24.9760
				3	46,876.47	3,906.37	1,796.77	25.6681
				4	48,182.24	4,015.19	1,846.82	26.3831
				5	50,132.68	4,177.72	1,921.58	27.4511

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Heritage Resources Officer R13	635101	5212	13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Heritage Resources Officer R15	635102	5212	15	1	49,531.58	4,127.63	27.1220
				2	50,926.05	4,243.84	27.8856
				3	52,368.01	4,364.00	28.6751
				4	53,856.66	4,488.06	29.4903
				5	56,079.99	4,673.33	30.7077
Heritage Resources Officer R18	635103		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Heritage Resources Officer R21	635104		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Heritage Resources Officer R24	635105		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Heritage Resources Officer R27	635106		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Heritage Resources Officer R30	635107		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Information Systems R7	558002	1422	07	1	39,879.58	3,323.30	21.8369
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,206.23	3,600.52	23.6584
				5	44,918.47	3,743.21	24.5960

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Information Systems R9	558003		09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Information Systems R11	558004		11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Information Systems R13	558005		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Information Systems R14	508006		14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Information Systems R18	508008		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Information Systems R21	508009		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Information Systems R24	508010		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Information Systems R27	508011		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Information Systems R30	508013		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Inspector Fire Commissioner's Office R21	633174	6262	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Inspector Fire Commissioner's Office R24	633173	6262	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Inspector Fire Commissioner's Office R27	633175	6262	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Inspector Mechanical Motor Vehicles R21	633204	2262	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Inspector Mechanical Motor Vehicles R24	633205	2262	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Inspector Mechanical Motor Vehicles R27	633206	2262	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Inspector Mechanical Motor Vehicles R30 <i>Grid change effective April 1, 2018</i>	633207	2262	30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Instructor (Corrections) R18	721107	4131	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Instructor (Corrections) R21	721109	4131	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Instructor (Corrections) Supervisor R24	721108	4131	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Laboratory Assistant R7	623201	3212	07	1	39,879.58	3,323.30	21.8369
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,206.23	3,600.52	23.6584
				5	44,918.47	3,743.21	24.5960
Laboratory Assistant R9	623202	3212	09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Laboratory Assistant R11	623203	3212	11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Laboratory / Health Science Officer R13	625401		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Laboratory / Health Science Officer R14	625402		14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Laboratory / Health Science Officer R18	625403		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Laboratory / Health Science Officer R21	625404		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Laboratory / Health Science Officer R24	625405		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Laboratory / Health Science Officer R27	625406		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Laboratory / Health Science Officer R30	625407		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Labourer R6	707321		06	1	38,841.23	3,236.77	21.2683
				2	39,879.58	3,323.30	21.8369
				3	40,952.37	3,412.70	22.4243
				4	42,059.60	3,504.97	23.0306
				5	43,717.32	3,643.11	23.9383
Librarian R14	506151	5111	14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Librarian R21	506152	5111	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Librarian R24	506157	5111	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Librarian R27	506158	5111	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Librarian R30	506154	5111	30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Machine Operator R6	708201		06	1	38,841.23	3,236.77	21.2683
				2	39,879.58	3,323.30	21.8369
				3	40,952.37	3,412.70	22.4243
				4	42,059.60	3,504.97	23.0306
				5	43,717.32	3,643.11	23.9383
Machine Operator R9	708203		09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Machine Operator R11	708204		11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Machine Operator R13	708205		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Machine Operator R14	708207		14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Manager R14	752001	6211	14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Manager R18	752003	6211	18	1	53,856.66	4,488.06	2,064.32
				2	55,396.19	4,616.35	2,123.33
				3	56,986.34	4,748.86	2,184.28
				4	58,629.96	4,885.83	2,247.28
				5	61,096.97	5,091.41	2,341.84
Nutritionist R24	502142	3152	24	1	63,973.31	5,331.11	2,452.09
				2	65,884.61	5,490.38	2,525.35
				3	67,860.10	5,655.01	2,601.07
				4	69,900.80	5,825.07	2,679.29
				5	72,937.86	6,078.16	2,795.70
Nutritionist R27	502144	3152	27	1	69,900.80	5,825.07	2,679.29
				2	72,010.38	6,000.87	2,760.15
				3	74,190.40	6,182.53	2,843.71
				4	76,442.17	6,370.18	2,930.02
				5	79,791.25	6,649.27	3,058.39
Nutritionist R30	502143	3152	30	1	76,442.17	6,370.18	2,930.02
				2	78,769.08	6,564.09	3,019.21
				3	81,174.51	6,764.54	3,111.41
				4	83,716.65	6,976.39	3,208.85
				5	87,354.80	7,279.57	3,348.30
Occupational Therapist R21	502121	3143	21	1	58,629.96	4,885.83	2,247.28
				2	60,332.55	5,027.71	2,312.54
				3	62,123.58	5,176.97	2,381.19
				4	63,973.31	5,331.11	2,452.09
				5	66,726.25	5,560.52	2,557.61
Occupational Therapist R24	502122	3143	24	1	63,973.31	5,331.11	2,452.09
				2	65,884.61	5,490.38	2,525.35
				3	67,860.10	5,655.01	2,601.07
				4	69,900.80	5,825.07	2,679.29
				5	72,937.86	6,078.16	2,795.70
Occupational Therapist R27	502123	3143	27	1	69,900.80	5,825.07	2,679.29
				2	72,010.38	6,000.87	2,760.15
				3	74,190.40	6,182.53	2,843.71
				4	76,442.17	6,370.18	2,930.02
				5	79,791.25	6,649.27	3,058.39
Office Assistant R6	551051		06	1	38,841.23	3,236.77	1,488.78
				2	39,879.58	3,323.30	1,528.58
				3	40,952.37	3,412.70	1,569.70
				4	42,059.60	3,504.97	1,612.14
				5	43,717.32	3,643.11	1,675.68

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Office Assistant R7	551052		07	1	39,879.58	3,323.30	21.8369
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,206.23	3,600.52	23.6584
				5	44,918.47	3,743.21	24.5960
Paralegal Growth	551141	4211	PAR	L1	50,926.05	4,243.84	27.8856
				L2	52,368.01	4,364.00	28.6751
				L3	53,856.66	4,488.06	29.4903
				L4	55,396.19	4,616.35	30.3333
Paralegal R18	551142	4211	P18	3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Park Assistant R6	621231	8612	06	1	38,841.23	3,236.77	21.2683
				2	39,879.58	3,323.30	21.8369
				3	40,952.37	3,412.70	22.4243
				4	42,059.60	3,504.97	23.0306
				5	43,717.32	3,643.11	23.9383
Park Assistant R7	621232	8612	07	1	39,879.58	3,323.30	21.8369
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,206.23	3,600.52	23.6584
				5	44,918.47	3,743.21	24.5960
Park Assistant R9	621235		09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Park Assistant R11	621234	2224	11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Park Assistant R13	621233	8256	13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Photo Arts Technician R13	632143		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Photo Arts Technician R18	632149		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Photo Arts Technician R21	632146	5131	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Photo Arts Technician R24	632151		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Planning Officer R18	622181	2153	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Planning Officer R21	622185	2153	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Planning Officer R24	622182	2153	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Planning Officer R27	622183	2153	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Planning Officer R30	622184	2153	30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Policy Analyst - Economics R27	505140		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Policy Analyst - Economics R30	505141		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Policy Analyst - Economics R33	505142		33	1	83,716.65	6,976.39	45.8407
				2	86,342.80	7,195.23	47.2787
				3	89,054.26	7,421.19	48.7634
				4	91,855.73	7,654.64	50.2974
				5	95,865.39	7,988.78	52.4930
Policy Analyst - Finance R27	555170		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Policy Analyst - Finance R30	555171		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Policy Analyst - Finance R33	555172		33	1	83,716.65	6,976.39	45.8407
				2	86,342.80	7,195.23	47.2787
				3	89,054.26	7,421.19	48.7634
				4	91,855.73	7,654.64	50.2974
				5	95,865.39	7,988.78	52.4930
Policy Analyst - Science R27	625160		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Policy Analyst - Science R30	625161		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Policy Analyst - Science R33	625162		33	1	83,716.65	6,976.39	45.8407
				2	86,342.80	7,195.23	47.2787
				3	89,054.26	7,421.19	48.7634
				4	91,855.73	7,654.64	50.2974
				5	95,865.39	7,988.78	52.4930
Policy Analyst - Social Information and Health R27	505150		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Policy Analyst - Social Information and Health R30	505151		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Policy Analyst - Social Information and Health R33	505152		33	1	83,716.65	6,976.39	45.8407
				2	86,342.80	7,195.23	47.2787
				3	89,054.26	7,421.19	48.7634
				4	91,855.73	7,654.64	50.2974
				5	95,865.39	7,988.78	52.4930
Printing Operator R9	703301	7381	09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Printing Operator R11	703302	7381	11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Probation Interviewer R11	503481	4212	11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Probation Interviewer R15	503482	4212	15	1	49,531.58	4,127.63	27.1220
				2	50,926.05	4,243.84	27.8856
				3	52,368.01	4,364.00	28.6751
				4	53,856.66	4,488.06	29.4903
				5	56,079.99	4,673.33	30.7077
Product Consultant G11	751150	6421	G11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Product Consultant R13	751151	6421	13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Psychologist R21	501141	4151	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Psychologist R24	501146	4151	24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Psychologist R27	501143	4151	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Psychologist R30	501144	4151	30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Psychologist Assistant R13	501131		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Psychologist Assistant R18	501132		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Public Service Internship Program	794001	SEPS	13	1	46,876.47	3,906.37	25.6681
Public Service Training Program Level 1	792001	SEPS	05	1	37,836.53	3,153.04	20.7181
Public Service Training Program Level 2	792002	SEPS	05	3	39,879.58	3,323.30	21.8369
Public Service Training Program Level 3	792003	SEPS	11	3	46,876.47	3,906.37	25.6681
Real Property Officer	559000		RPO		101,900.00	8,491.67	55.7974

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Rehabilitation Consultant R21	501231	4213	21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Research Officer R13	505121		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Research Officer R14	505126		14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Research Officer R18	505128		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Research Officer R21	505122		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Research Officer R24	505124		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Research Officer R27	505125		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Research Officer R30	505131		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Safety Officer R18	633310	2263	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Safety Officer R21	633313	2263	21	1	58,629.96	4,885.83	2,247.28
				2	60,332.55	5,027.71	2,312.54
				3	62,123.58	5,176.97	2,381.19
				4	63,973.31	5,331.11	2,452.09
				5	66,726.25	5,560.52	2,557.61
Science Fellowship Program (MITACS)	794030		SFP	1	76,442.17	6,370.18	2,930.02
Science Officer R30	621400		30	1	76,442.17	6,370.18	2,930.02
				2	78,769.08	6,564.09	3,019.21
				3	81,174.51	6,764.54	3,111.41
				4	83,716.65	6,976.39	3,208.85
				5	87,354.80	7,279.57	3,348.30
Scientific / Technical Officer R11	635001		11	1	44,389.12	3,699.09	1,701.43
				2	45,612.44	3,801.04	1,748.32
				3	46,876.47	3,906.37	1,796.77
				4	48,182.24	4,015.19	1,846.82
				5	50,132.68	4,177.72	1,921.58
Scientific / Technical Officer R13	635008		13	1	46,876.47	3,906.37	1,796.77
				2	48,182.24	4,015.19	1,846.82
				3	49,531.58	4,127.63	1,898.54
				4	50,926.05	4,243.84	1,951.99
				5	53,008.76	4,417.40	2,031.82
Scientific / Technical Officer R15	635002		15	1	49,531.58	4,127.63	1,898.54
				2	50,926.05	4,243.84	1,951.99
				3	52,368.01	4,364.00	2,007.26
				4	53,856.66	4,488.06	2,064.32
				5	56,079.99	4,673.33	2,149.54
Scientific / Technical Officer R18	635003		18	1	53,856.66	4,488.06	2,064.32
				2	55,396.19	4,616.35	2,123.33
				3	56,986.34	4,748.86	2,184.28
				4	58,629.96	4,885.83	2,247.28
				5	61,096.97	5,091.41	2,341.84
Scientific / Technical Officer R21	635004		21	1	58,629.96	4,885.83	2,247.28
				2	60,332.55	5,027.71	2,312.54
				3	62,123.58	5,176.97	2,381.19
				4	63,973.31	5,331.11	2,452.09
				5	66,726.25	5,560.52	2,557.61
Scientific / Technical Officer R24	635005		24	1	63,973.31	5,331.11	2,452.09
				2	65,884.61	5,490.38	2,525.35
				3	67,860.10	5,655.01	2,601.07
				4	69,900.80	5,825.07	2,679.29
				5	72,937.86	6,078.16	2,795.70
Scientific / Technical Officer R27	635006		27	1	69,900.80	5,825.07	2,679.29
				2	72,010.38	6,000.87	2,760.15
				3	74,190.40	6,182.53	2,843.71
				4	76,442.17	6,370.18	2,930.02
				5	79,791.25	6,649.27	3,058.39

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Scientific / Technical Officer R30	635007		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Scientific/Technical Officer (FWF) R24	635200		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Scientific / Technical Officer (Resource) R11	635201		11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Scientific / Technical Officer (Resource) R13	635208		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Scientific / Technical Officer (Resource) R15	635202		15	1	49,531.58	4,127.63	27.1220
				2	50,926.05	4,243.84	27.8856
				3	52,368.01	4,364.00	28.6751
				4	53,856.66	4,488.06	29.4903
				5	56,079.99	4,673.33	30.7077
Scientific / Technical Officer (Resource) R18	635203		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Scientific / Technical Officer (Resource) R21	635204		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Scientific / Technical Officer (Resource) R24	635205		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Scientific / Technical Officer (Resource) R27	635206		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Scientific / Technical Officer (Resource) R30	635207		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Seasonal Employee	751220	6421	G1	1	31,729.02	2,644.09	17.3739
Seasonal Employee RBCM G1	551049		G1	1	31,729.02	2,644.09	17.3739
Seasonal Employee RBCM G2	551050		G2	1	34,133.41	2,844.45	18.6904
				2	35,014.45	2,917.87	19.1729
				3	35,925.23	2,993.77	19.6716
				4	36,865.22	3,072.10	20.1863
				5	37,836.53	3,153.04	20.7181
Shipper R14	751191	1471	14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Sign Fabricator R13	701647		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Sign Fabricator R15	701643		15	1	49,531.58	4,127.63	27.1220
				2	50,926.05	4,243.84	27.8856
				3	52,368.01	4,364.00	28.6751
				4	53,856.66	4,488.06	29.4903
				5	56,079.99	4,673.33	30.7077
Social Program Officer R14	501171		14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Social Program Officer R18	501173		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Social Program Officer R21	501178		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Social Program Officer R24 - Training Level	501167		16	1	50,926.05	4,243.84	27.8856
Social Program Officer (Growth to R24)	501169		SPO	L1	55,396.19	4,616.35	30.3333
				L2	56,986.34	4,748.86	31.2040
				L3	58,629.96	4,885.83	32.1040
				L4	60,332.55	5,027.71	33.0363
Social Program Officer R24 (See also SPO-Child Protection)	501174		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Social Program Officer (Child Protection) R24	501180		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Social Program Officer (CYMH) R25	501182		25	1	65,884.61	5,490.38	36.0764
				2	67,860.10	5,655.01	37.1581
				3	69,900.80	5,825.07	38.2756
				4	72,010.38	6,000.87	39.4307
				5	75,147.62	6,262.30	41.1486
Social Program Officer R27	501175		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Social Program Officer (CYMH) R27	501183	4152	27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Social Program Officer R30	501177		30	1	76,442.17	6,370.18	41.8574
				2	78,769.08	6,564.09	43.1316
				3	81,174.51	6,764.54	44.4487
				4	83,716.65	6,976.39	45.8407
				5	87,354.80	7,279.57	47.8329
Social Worker Assistant R13	507102	4212	13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Stockworker R6	551192	1472	06	1	38,841.23	3,236.77	21.2683
				2	39,879.58	3,323.30	21.8369
				3	40,952.37	3,412.70	22.4243
				4	42,059.60	3,504.97	23.0306
				5	43,717.32	3,643.11	23.9383
Stockworker R7	551193	1472	07	1	39,879.58	3,323.30	21.8369
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,206.23	3,600.52	23.6584
				5	44,918.47	3,743.21	24.5960
Stockworker R9	551194	1472	09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Stockworker R11	551196	1472	11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Stockworker R13	551197	1472	13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Stockworker R14	551199	1472	14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Stockworker R18	551198		18	1	53,856.66	4,488.06	29.4903
<i>Grid change effective April 1, 2018</i>				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Store Clerk R9	751221	6421	09	1	42,059.60	3,504.97	23.0306
				2	43,206.23	3,600.52	23.6584
				3	44,389.12	3,699.09	24.3061
				4	45,612.44	3,801.04	24.9760
				5	47,440.52	3,953.38	25.9770
Store Clerk G2 (Auxiliary hired after Nov. 24/03)	751223	6421	G2	1	34,133.41	2,844.45	18.6904
				2	35,014.45	2,917.87	19.1729
				3	35,925.23	2,993.77	19.6716
				4	36,865.22	3,072.10	20.1863
				5	37,836.53	3,153.04	20.7181
Store Clerk G3 (Regular hired after Nov. 24/03)	751222	6421	G3	1	38,841.23	3,236.77	21.2683
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,717.32	3,643.11	23.9383
				5	44,918.47	3,743.21	24.5960
Student AIESEC Graduate	791304	SEPS	11	3	46,876.47	3,906.37	25.6681
Student AIESEC Undergraduate	791303	SEPS	05	3	39,879.58	3,323.30	21.8369
Supervisor R11	752201		11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Supervisor R14	752203		14	1	48,182.24	1,846.82	26.3831
				2	49,531.58	1,898.54	27.1220
				3	50,926.05	1,951.99	27.8856
				4	52,368.01	2,007.26	28.6751
				5	54,518.81	2,089.70	29.8529
Technical Assistant R7	631101		07	1	39,879.58	3,323.30	21.8369
				2	40,952.37	3,412.70	22.4243
				3	42,059.60	3,504.97	23.0306
				4	43,206.23	3,600.52	23.6584
				5	44,918.47	3,743.21	24.5960
Technical Assistant R11	631102		11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%							
Technical Enforcement Officer R11	633002		11	1	44,389.12	3,699.09	24.3061
				2	45,612.44	3,801.04	24.9760
				3	46,876.47	3,906.37	25.6681
				4	48,182.24	4,015.19	26.3831
				5	50,132.68	4,177.72	27.4511
Technical Enforcement Officer R13	633003		13	1	46,876.47	3,906.37	25.6681
				2	48,182.24	4,015.19	26.3831
				3	49,531.58	4,127.63	27.1220
				4	50,926.05	4,243.84	27.8856
				5	53,008.76	4,417.40	29.0260
Technical Enforcement Officer R15	633008		15	1	49,531.58	4,127.63	27.1220
				2	50,926.05	4,243.84	27.8856
				3	52,368.01	4,364.00	28.6751
				4	53,856.66	4,488.06	29.4903
				5	56,079.99	4,673.33	30.7077
Technical Enforcement Officer R18	633009		18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549
Technical Enforcement Officer R21	633006		21	1	58,629.96	4,885.83	32.1040
				2	60,332.55	5,027.71	33.0363
				3	62,123.58	5,176.97	34.0170
				4	63,973.31	5,331.11	35.0299
				5	66,726.25	5,560.52	36.5373
Technical Enforcement Officer R24	633007		24	1	63,973.31	5,331.11	35.0299
				2	65,884.61	5,490.38	36.0764
				3	67,860.10	5,655.01	37.1581
				4	69,900.80	5,825.07	38.2756
				5	72,937.86	6,078.16	39.9386
Technical Enforcement Officer R27	633010		27	1	69,900.80	5,825.07	38.2756
				2	72,010.38	6,000.87	39.4307
				3	74,190.40	6,182.53	40.6244
				4	76,442.17	6,370.18	41.8574
				5	79,791.25	6,649.27	43.6913
Training Consultant (Growth to R18)	501244	4213	TC	L1	46,876.47	3,906.37	25.6681
				L2	48,182.24	4,015.19	26.3831
				L3	49,531.58	4,127.63	27.1220
Training Consultant R18	501243	4213	18	1	53,856.66	4,488.06	29.4903
				2	55,396.19	4,616.35	30.3333
				3	56,986.34	4,748.86	31.2040
				4	58,629.96	4,885.83	32.1040
				5	61,096.97	5,091.41	33.4549

Classification Title	Class Code	NOC	Grid Level	Step	Annual		Bi-weekly	Hourly
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%								
Utility Worker R11	703121	7611	11	1	44,389.12	3,699.09	1,701.43	24.3061
				2	45,612.44	3,801.04	1,748.32	24.9760
				3	46,876.47	3,906.37	1,796.77	25.6681
				4	48,182.24	4,015.19	1,846.82	26.3831
				5	50,132.68	4,177.72	1,921.58	27.4511
Utility Worker R13	703122	7611	13	1	46,876.47	3,906.37	1,796.77	25.6681
				2	48,182.24	4,015.19	1,846.82	26.3831
				3	49,531.58	4,127.63	1,898.54	27.1220
				4	50,926.05	4,243.84	1,951.99	27.8856
				5	53,008.76	4,417.40	2,031.82	29.0260
Vocational Counsellor R18	501245	4153	18	1	53,856.66	4,488.06	2,064.32	29.4903
				2	55,396.19	4,616.35	2,123.33	30.3333
				3	56,986.34	4,748.86	2,184.28	31.2040
				4	58,629.96	4,885.83	2,247.28	32.1040
				5	61,096.97	5,091.41	2,341.84	33.4549
Vocational Counsellor R21	501246	4153	21	1	58,629.96	4,885.83	2,247.28	32.1040
				2	60,332.55	5,027.71	2,312.54	33.0363
				3	62,123.58	5,176.97	2,381.19	34.0170
				4	63,973.31	5,331.11	2,452.09	35.0299
				5	66,726.25	5,560.52	2,557.61	36.5373
Warehouseworker R7	751211	7452	07	1	39,879.58	3,323.30	1,528.58	21.8369
				2	40,952.37	3,412.70	1,569.70	22.4243
				3	42,059.60	3,504.97	1,612.14	23.0306
				4	43,206.23	3,600.52	1,656.09	23.6584
				5	44,918.47	3,743.21	1,721.72	24.5960
Warehouseworker R9	751212	7452	09	1	42,059.60	3,504.97	1,612.14	23.0306
				2	43,206.23	3,600.52	1,656.09	23.6584
				3	44,389.12	3,699.09	1,701.43	24.3061
				4	45,612.44	3,801.04	1,748.32	24.9760
				5	47,440.52	3,953.38	1,818.39	25.9770
Warehouseworker R11	751213	7452	11	1	44,389.12	3,699.09	1,701.43	24.3061
				2	45,612.44	3,801.04	1,748.32	24.9760
				3	46,876.47	3,906.37	1,796.77	25.6681
				4	48,182.24	4,015.19	1,846.82	26.3831
				5	50,132.68	4,177.72	1,921.58	27.4511
Warehouseworker G2 (Auxiliary hired after Nov. 23/03)	751215	7452	G2	1	34,133.41	2,844.45	1,308.33	18.6904
				2	35,014.45	2,917.87	1,342.10	19.1729
				3	35,925.23	2,993.77	1,377.01	19.6716
				4	36,865.22	3,072.10	1,413.04	20.1863
				5	37,836.53	3,153.04	1,450.27	20.7181

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
UNION CODE = GEU BARGAINING UNIT CODE = 3 INCREASE = 2.0%								
Warehouseworker G3 (Regular hired after Nov. 24/03)	751214	7452	G3	1	38,841.23	3,236.77	1,488.78	21.2683
				2	40,952.37	3,412.70	1,569.70	22.4243
				3	42,059.60	3,504.97	1,612.14	23.0306
				4	43,717.32	3,643.11	1,675.68	23.9383
				5	44,918.47	3,743.21	1,721.72	24.5960
Warehouseworker G4 (Regular hired after Nov. 24/03)	751216	7452	G4	1	40,952.37	3,412.70	1,569.70	22.4243
				2	42,059.60	3,504.97	1,612.14	23.0306
				3	43,206.23	3,600.52	1,656.09	23.6584
				4	44,389.12	3,699.09	1,701.43	24.3061
				5	47,440.52	3,953.38	1,818.39	25.9770
Work Able Intern Program	794020	SEPS	13	1	46,876.47	3,906.37	1,796.77	25.6681
Yardworker R6	707401	7621	6	1	38,841.23	3,236.77	1,488.78	21.2683
				2	39,879.58	3,323.30	1,528.58	21.8369
				3	40,952.37	3,412.70	1,569.70	22.4243
				4	42,059.60	3,504.97	1,612.14	23.0306
				5	43,717.32	3,643.11	1,675.68	23.9383
Youth Employment Program Level 1	793001	SEPS	G1	1	31,729.02	2,644.09	1,216.17	17.3739
Youth Employment Program Level 2	793002	SEPS	01	1	34,133.41	2,844.45	1,308.33	18.6904

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
G1	1	31,729.02	2,644.09	1,216.17	17.3739
G2	1	34,133.41	2,844.45	1,308.33	18.6904
	2	35,014.45	2,917.87	1,342.10	19.1729
	3	35,925.23	2,993.77	1,377.01	19.6716
	4	36,865.22	3,072.10	1,413.04	20.1863
	5	37,836.53	3,153.04	1,450.27	20.7181
G3	1	38,841.23	3,236.77	1,488.78	21.2683
	2	40,952.37	3,412.70	1,569.70	22.4243
	3	42,059.60	3,504.97	1,612.14	23.0306
	4	43,717.32	3,643.11	1,675.68	23.9383
	5	44,918.47	3,743.21	1,721.72	24.5960
G4	1	40,952.37	3,412.70	1,569.70	22.4243
	2	42,059.60	3,504.97	1,612.14	23.0306
	3	43,206.23	3,600.52	1,656.09	23.6584
	4	44,389.12	3,699.09	1,701.43	24.3061
	5	47,440.52	3,953.38	1,818.39	25.9770
G11	1	44,389.12	3,699.09	1,701.43	24.3061
	2	45,612.44	3,801.04	1,748.32	24.9760
	3	46,876.47	3,906.37	1,796.77	25.6681
	4	48,182.24	4,015.19	1,846.82	26.3831
	5	50,132.68	4,177.72	1,921.58	27.4511

Classification Title	Class Code	Grid Level	TMA	Step	Annual	Monthly	Bi-weekly	Bi-weekly	Hourly
								TMA	
Administrative Officer (IPM) R24	551514	24	9.9%	1	63,973.31	5,331.11	2,452.09	242.76	35.0299
				2	65,884.61	5,490.38	2,525.35	250.01	36.0764
				3	67,860.10	5,655.01	2,601.07	257.51	37.1581
				4	69,900.80	5,825.07	2,679.29	265.25	38.2756
				5	72,937.86	6,078.16	2,795.70	276.77	39.9386
Administrative Officer (PO) R27	551515	27	6.6%	1	69,900.80	5,825.07	2,679.29	176.83	38.2756
				2	72,010.38	6,000.87	2,760.15	182.17	39.4307
				3	74,190.40	6,182.53	2,843.71	187.68	40.6244
				4	76,442.17	6,370.18	2,930.02	193.38	41.8574
				5	79,791.25	6,649.27	3,058.39	201.85	43.6913
Biologist R27	625004	27	3.3%	1	69,900.80	5,825.07	2,679.29	88.42	38.2756
				2	72,010.38	6,000.87	2,760.15	91.08	39.4307
				3	74,190.40	6,182.53	2,843.71	93.84	40.6244
				4	76,442.17	6,370.18	2,930.02	96.69	41.8574
				5	79,791.25	6,649.27	3,058.39	100.93	43.6913
Biologist R30	625006	30	3.3%	1	76,442.17	6,370.18	2,930.02	96.69	41.8574
				2	78,769.08	6,564.09	3,019.21	99.63	43.1316
				3	81,174.51	6,764.54	3,111.41	102.68	44.4487
				4	83,716.65	6,976.39	3,208.85	105.89	45.8407
				5	87,354.80	7,279.57	3,348.30	110.49	47.8329
Commercial Transport Inspector (Scale Supv) R21	633021	21	3.3%	1	58,629.96	4,885.83	2,247.28	74.16	32.1040
				2	60,332.55	5,027.71	2,312.54	76.31	33.0363
				3	62,123.58	5,176.97	2,381.19	78.58	34.0170
				4	63,973.31	5,331.11	2,452.09	80.92	35.0299
				5	66,726.25	5,560.52	2,557.61	84.40	36.5373
Conservation Officer Instructor R21	621129	21	3 Grid	1	58,629.96	4,885.83	2,247.28	204.81	32.1040
				2	60,332.55	5,027.71	2,312.54	212.81	33.0363
				3	62,123.58	5,176.97	2,381.19	219.88	34.0170
				4	63,973.31	5,331.11	2,452.09	227.20	35.0299
				5	66,726.25	5,560.52	2,557.61	238.09	36.5373
Correctional Services (Growth to R18)	721120	COR	1 Grid	L1	44,389.12	3,699.09	1,701.43	46.89	24.3061
				L2	45,612.44	3,801.04	1,748.32	48.45	24.9760
				L3	46,876.47	3,906.37	1,796.77	50.05	25.6681
Correctional Services R18	721123	18	1 Grid	1	53,856.66	4,488.06	2,064.32	59.01	29.4903
				2	55,396.19	4,616.35	2,123.33	60.95	30.3333
				3	56,986.34	4,748.86	2,184.28	63.00	31.2040
				4	58,629.96	4,885.83	2,247.28	65.26	32.1040
				5	61,096.97	5,091.41	2,341.84	69.54	33.4549
Correctional Services R18 (Adult Custody) (NEW)	721600	18	2 Grid	1	53,856.66	4,488.06	2,064.32	119.96	29.4903
				2	55,396.19	4,616.35	2,123.33	123.95	30.3333
				3	56,986.34	4,748.86	2,184.28	128.26	31.2040
				4	58,629.96	4,885.83	2,247.28	133.91	32.1040
				5	61,096.97	5,091.41	2,341.84	141.42	33.4549
Correctional Services R21	721125	21	1 Grid	1	58,629.96	4,885.83	2,247.28	65.26	32.1040
				2	60,332.55	5,027.71	2,312.54	68.65	33.0363
				3	62,123.58	5,176.97	2,381.19	70.90	34.0170
				4	63,973.31	5,331.11	2,452.09	73.26	35.0299
				5	66,726.25	5,560.52	2,557.61	76.70	36.5373
Correctional Services R24	721126	24	1 Grid	1	63,973.31	5,331.11	2,452.09	73.26	35.0299
				2	65,884.61	5,490.38	2,525.35	75.72	36.0764
				3	67,860.10	5,655.01	2,601.07	78.22	37.1581
				4	69,900.80	5,825.07	2,679.29	80.86	38.2756
				5	72,937.86	6,078.16	2,795.70	84.70	39.9386

Classification Title	Class Code	Grid Level	TMA	Step	Annual	Monthly	Bi-weekly	Bi-weekly	
								TMA	Hourly
Correctional Services R27	721127	27	1 Grid	1	69,900.80	5,825.07	2,679.29	80.86	38.2756
				2	72,010.38	6,000.87	2,760.15	83.56	39.4307
				3	74,190.40	6,182.53	2,843.71	86.31	40.6244
				4	76,442.17	6,370.18	2,930.02	89.19	41.8574
				5	79,791.25	6,649.27	3,058.39	93.49	43.6913
Deputy Sheriff R18 (NEW)	721507	18	1 Grid	1	53,856.66	4,488.06	2,064.32	59.01	29.4903
				2	55,396.19	4,616.35	2,123.33	60.95	30.3333
				3	56,986.34	4,748.86	2,184.28	63.00	31.2040
				4	58,629.96	4,885.83	2,247.28	65.26	32.1040
				5	61,096.97	5,091.41	2,341.84	69.54	33.4549
Deputy Sheriff (ICM/PIO) R18 (NEW)	721508	18	2 Grid	1	53,856.66	4,488.06	2,064.32	119.96	29.4903
				2	55,396.19	4,616.35	2,123.33	123.95	30.3333
				3	56,986.34	4,748.86	2,184.28	128.26	31.2040
				4	58,629.96	4,885.83	2,247.28	133.91	32.1040
				5	61,096.97	5,091.41	2,341.84	141.42	33.4549
Deputy Sheriff R21 (NEW)	721509	21	2 Grid	1	58,629.96	4,885.83	2,247.28	133.91	32.1040
				2	60,332.55	5,027.71	2,312.54	139.55	33.0363
				3	62,123.58	5,176.97	2,381.19	144.16	34.0170
				4	63,973.31	5,331.11	2,452.09	148.98	35.0299
				5	66,726.25	5,560.52	2,557.61	156.09	36.5373
Deputy Sheriff Instructor R21	721512	21	3 Grid	1	58,629.96	4,885.83	2,247.28	204.81	32.1040
				2	60,332.55	5,027.71	2,312.54	212.81	33.0363
				3	62,123.58	5,176.97	2,381.19	219.88	34.0170
				4	63,973.31	5,331.11	2,452.09	227.20	35.0299
				5	66,726.25	5,560.52	2,557.61	238.09	36.5373
Deputy Sheriff Sr Intelligence Officer R21 (NEW)	721513	21	4 Grid	1	58,629.96	4,885.83	2,247.28	278.07	32.1040
				2	60,332.55	5,027.71	2,312.54	288.53	33.0363
				3	62,123.58	5,176.97	2,381.19	298.10	34.0170
				4	63,973.31	5,331.11	2,452.09	308.06	35.0299
				5	66,726.25	5,560.52	2,557.61	322.79	36.5373
Deputy Sheriff R24	721510	24	1 Grid	1	63,973.31	5,331.11	2,452.09	73.26	35.0299
				2	65,884.61	5,490.38	2,525.35	75.72	36.0764
				3	67,860.10	5,655.01	2,601.07	78.22	37.1581
				4	69,900.80	5,825.07	2,679.29	80.86	38.2756
				5	72,937.86	6,078.16	2,795.70	84.70	39.9386
Economist R27	505102	27	3.3%	1	69,900.80	5,825.07	2,679.29	88.42	38.2756
				2	72,010.38	6,000.87	2,760.15	91.08	39.4307
				3	74,190.40	6,182.53	2,843.71	93.84	40.6244
				4	76,442.17	6,370.18	2,930.02	96.69	41.8574
				5	79,791.25	6,649.27	3,058.39	100.93	43.6913
Economist R30	505107	30	6.6%	1	76,442.17	6,370.18	2,930.02	193.38	41.8574
				2	78,769.08	6,564.09	3,019.21	199.27	43.1316
				3	81,174.51	6,764.54	3,111.41	205.35	44.4487
				4	83,716.65	6,976.39	3,208.85	211.78	45.8407
				5	87,354.80	7,279.57	3,348.30	220.99	47.8329
Economist R33	505109	33	6.6%	1	83,716.65	6,976.39	3,208.85	211.78	45.8407
				2	86,342.80	7,195.23	3,309.51	218.43	47.2787
				3	89,054.26	7,421.19	3,413.44	225.29	48.7634
				4	91,855.73	7,654.64	3,520.82	232.37	50.2974
				5	95,865.39	7,988.78	3,674.51	242.52	52.4930

Classification Title	Class Code	Grid Level	TMA	Step	Annual	Monthly	Bi-weekly	Bi-weekly	
								TMA	Hourly
Education Officer R27	504335	27	3.3%	1	69,900.80	5,825.07	2,679.29	88.42	38.2756
				2	72,010.38	6,000.87	2,760.15	91.08	39.4307
				3	74,190.40	6,182.53	2,843.71	93.84	40.6244
				4	76,442.17	6,370.18	2,930.02	96.69	41.8574
				5	79,791.25	6,649.27	3,058.39	100.93	43.6913
Financial Officer (Tax Audit) R24	551410	24	6.6%	1	63,973.31	5,331.11	2,452.09	161.84	35.0299
				2	65,884.61	5,490.38	2,525.35	166.67	36.0764
				3	67,860.10	5,655.01	2,601.07	171.67	37.1581
				4	69,900.80	5,825.07	2,679.29	176.83	38.2756
				5	72,937.86	6,078.16	2,795.70	184.52	39.9386
Financial Officer (Tax Audit) R27	551411	27	6.6%	1	69,900.80	5,825.07	2,679.29	176.83	38.2756
				2	72,010.38	6,000.87	2,760.15	182.17	39.4307
				3	74,190.40	6,182.53	2,843.71	187.68	40.6244
				4	76,442.17	6,370.18	2,930.02	193.38	41.8574
				5	79,791.25	6,649.27	3,058.39	201.85	43.6913
Financial Officer (Tax Audit) R30	551412	30	6.6%	1	76,442.17	6,370.18	2,930.02	193.38	41.8574
				2	78,769.08	6,564.09	3,019.21	199.27	43.1316
				3	81,174.51	6,764.54	3,111.41	205.35	44.4487
				4	83,716.65	6,976.39	3,208.85	211.78	45.8407
				5	87,354.80	7,279.57	3,348.30	220.99	47.8329
Financial Officer (TMA) R18	551415	18	6.6%	1	53,856.66	4,488.06	2,064.32	136.25	29.4903
				2	55,396.19	4,616.35	2,123.33	140.14	30.3333
				3	56,986.34	4,748.86	2,184.28	144.16	31.2040
				4	58,629.96	4,885.83	2,247.28	148.32	32.1040
				5	61,096.97	5,091.41	2,341.84	154.56	33.4549
Financial Officer (TMA) R21	551416	21	6.6%	1	58,629.96	4,885.83	2,247.28	148.32	32.1040
				2	60,332.55	5,027.71	2,312.54	152.63	33.0363
				3	62,123.58	5,176.97	2,381.19	157.16	34.0170
				4	63,973.31	5,331.11	2,452.09	161.84	35.0299
				5	66,726.25	5,560.52	2,557.61	168.80	36.5373
Financial Officer (TMA) R24	551417	24	6.6%	1	63,973.31	5,331.11	2,452.09	161.84	35.0299
				2	65,884.61	5,490.38	2,525.35	166.67	36.0764
				3	67,860.10	5,655.01	2,601.07	171.67	37.1581
				4	69,900.80	5,825.07	2,679.29	176.83	38.2756
				5	72,937.86	6,078.16	2,795.70	184.52	39.9386
Financial Officer (TMA) R27	551418	27	6.6%	1	69,900.80	5,825.07	2,679.29	176.83	38.2756
				2	72,010.38	6,000.87	2,760.15	182.17	39.4307
				3	74,190.40	6,182.53	2,843.71	187.68	40.6244
				4	76,442.17	6,370.18	2,930.02	193.38	41.8574
				5	79,791.25	6,649.27	3,058.39	201.85	43.6913
Financial Officer (TMA) R30	551419	30	6.6%	1	76,442.17	6,370.18	2,930.02	193.38	41.8574
				2	78,769.08	6,564.09	3,019.21	199.27	43.1316
				3	81,174.51	6,764.54	3,111.41	205.35	44.4487
				4	83,716.65	6,976.39	3,208.85	211.78	45.8407
				5	87,354.80	7,279.57	3,348.30	220.99	47.8329

Classification Title	Class Code	Grid Level	TMA	Step	Annual	Monthly	Bi-weekly	Bi-weekly TMA	Hourly
Information Systems R18	508008	18	3.3%	1	53,856.66	4,488.06	2,064.32	68.12	29.4903
				2	55,396.19	4,616.35	2,123.33	70.07	30.3333
				3	56,986.34	4,748.86	2,184.28	72.08	31.2040
				4	58,629.96	4,885.83	2,247.28	74.16	32.1040
				5	61,096.97	5,091.41	2,341.84	77.28	33.4549
<p>NOTE: Employees hired into IS 18 or IS 21 positions on or after August 9, 2011 will no longer be eligible for a market adjustment. As a regular or auxiliary employee who has been occupying an IS 18 or IS 21 position prior to August 9, 2011, they will continue to receive a market adjustment as long as they remain in the position and the principle</p>									
Information Systems R21	508009	21	6.6%	1	58,629.96	4,885.83	2,247.28	148.32	32.1040
				2	60,332.55	5,027.71	2,312.54	152.63	33.0363
				3	62,123.58	5,176.97	2,381.19	157.16	34.0170
				4	63,973.31	5,331.11	2,452.09	161.84	35.0299
				5	66,726.25	5,560.52	2,557.61	168.80	36.5373
<p>NOTE: Employees hired into IS 18 or IS 21 positions on or after August 9, 2011 will no longer be eligible for a market adjustment. As a regular or auxiliary employee who has been occupying an IS 18 or IS 21 position prior to August 9, 2011, they will continue to receive a market adjustment as long as they remain in the position and the principle</p>									
Information Systems R24	508010	24	6.6%	1	63,973.31	5,331.11	2,452.09	161.84	35.0299
				2	65,884.61	5,490.38	2,525.35	166.67	36.0764
				3	67,860.10	5,655.01	2,601.07	171.67	37.1581
				4	69,900.80	5,825.07	2,679.29	176.83	38.2756
				5	72,937.86	6,078.16	2,795.70	184.52	39.9386
Information Systems R27	508011	27	6.6%	1	69,900.80	5,825.07	2,679.29	176.83	38.2756
				2	72,010.38	6,000.87	2,760.15	182.17	39.4307
				3	74,190.40	6,182.53	2,843.71	187.68	40.6244
				4	76,442.17	6,370.18	2,930.02	193.38	41.8574
				5	79,791.25	6,649.27	3,058.39	201.85	43.6913
Information Systems R30	508013	30	9.9%	1	76,442.17	6,370.18	2,930.02	290.07	41.8574
				2	78,769.08	6,564.09	3,019.21	298.90	43.1316
				3	81,174.51	6,764.54	3,111.41	308.03	44.4487
				4	83,716.65	6,976.39	3,208.85	317.68	45.8407
				5	87,354.80	7,279.57	3,348.30	331.48	47.8329
Instructor (Corrections) R18 (NEW)	721107	18	4 grid	1	53,856.66	4,488.06	2,064.32	248.22	29.4903
				2	55,396.19	4,616.35	2,123.33	257.86	30.3333
				3	56,986.34	4,748.86	2,184.28	267.81	31.2040
				4	58,629.96	4,885.83	2,247.28	278.07	32.1040
				5	61,096.97	5,091.41	2,341.84	292.47	33.4549
Instructor (Corrections) R21	721109	21	3 grid	1	58,629.96	4,885.83	2,247.28	204.81	32.1040
				2	60,332.55	5,027.71	2,312.54	212.81	33.0363
				3	62,123.58	5,176.97	2,381.19	219.88	34.0170
				4	63,973.31	5,331.11	2,452.09	227.20	35.0299
				5	66,726.25	5,560.52	2,557.61	238.09	36.5373
Planning Officer R27	622183	27	3.3%	1	69,900.80	5,825.07	2,679.29	88.42	38.2756
				2	72,010.38	6,000.87	2,760.15	91.08	39.4307
				3	74,190.40	6,182.53	2,843.71	93.84	40.6244
				4	76,442.17	6,370.18	2,930.02	96.69	41.8574
				5	79,791.25	6,649.27	3,058.39	100.93	43.6913
Planning Officer R30	622184	30	3.3%	1	76,442.17	6,370.18	2,930.02	96.69	41.8574
				2	78,769.08	6,564.09	3,019.21	99.63	43.1316
				3	81,174.51	6,764.54	3,111.41	102.68	44.4487
				4	83,716.65	6,976.39	3,208.85	105.89	45.8407
				5	87,354.80	7,279.57	3,348.30	110.49	47.8329

Classification Title	Class Code	Grid Level	TMA	Step	Annual	Monthly	Bi-weekly	Bi-weekly	Hourly
								TMA	
Policy Analyst - Economics R27	505140	27	3.3%	1	69,900.80	5,825.07	2,679.29	88.42	38.2756
				2	72,010.38	6,000.87	2,760.15	91.08	39.4307
				3	74,190.40	6,182.53	2,843.71	93.84	40.6244
				4	76,442.17	6,370.18	2,930.02	96.69	41.8574
				5	79,791.25	6,649.27	3,058.39	100.93	43.6913
Policy Analyst - Economics R30	505141	30	6.6%	1	76,442.17	6,370.18	2,930.02	193.38	41.8574
				2	78,769.08	6,564.09	3,019.21	199.27	43.1316
				3	81,174.51	6,764.54	3,111.41	205.35	44.4487
				4	83,716.65	6,976.39	3,208.85	211.78	45.8407
				5	87,354.80	7,279.57	3,348.30	220.99	47.8329
Policy Analyst - Finance R27	555170	27	3.3%	1	69,900.80	5,825.07	2,679.29	88.42	38.2756
				2	72,010.38	6,000.87	2,760.15	91.08	39.4307
				3	74,190.40	6,182.53	2,843.71	93.84	40.6244
				4	76,442.17	6,370.18	2,930.02	96.69	41.8574
				5	79,791.25	6,649.27	3,058.39	100.93	43.6913
Policy Analyst - Finance R30	555171	30	6.6%	1	76,442.17	6,370.18	2,930.02	193.38	41.8574
				2	78,769.08	6,564.09	3,019.21	199.27	43.1316
				3	81,174.51	6,764.54	3,111.41	205.35	44.4487
				4	83,716.65	6,976.39	3,208.85	211.78	45.8407
				5	87,354.80	7,279.57	3,348.30	220.99	47.8329
Policy Analyst - Science R27	625160	27	3.3%	1	69,900.80	5,825.07	2,679.29	88.42	38.2756
				2	72,010.38	6,000.87	2,760.15	91.08	39.4307
				3	74,190.40	6,182.53	2,843.71	93.84	40.6244
				4	76,442.17	6,370.18	2,930.02	96.69	41.8574
				5	79,791.25	6,649.27	3,058.39	100.93	43.6913
Policy Analyst - Science R30	625161	30	6.6%	1	76,442.17	6,370.18	2,930.02	193.38	41.8574
				2	78,769.08	6,564.09	3,019.21	199.27	43.1316
				3	81,174.51	6,764.54	3,111.41	205.35	44.4487
				4	83,716.65	6,976.39	3,208.85	211.78	45.8407
				5	87,354.80	7,279.57	3,348.30	220.99	47.8329
Policy Analyst - Social Information and Health R27	505150	27	3.3%	1	69,900.80	5,825.07	2,679.29	88.42	38.2756
				2	72,010.38	6,000.87	2,760.15	91.08	39.4307
				3	74,190.40	6,182.53	2,843.71	93.84	40.6244
				4	76,442.17	6,370.18	2,930.02	96.69	41.8574
				5	79,791.25	6,649.27	3,058.39	100.93	43.6913
Policy Analyst - Social Information and Health R30	505151	30	6.6%	1	76,442.17	6,370.18	2,930.02	193.38	41.8574
				2	78,769.08	6,564.09	3,019.21	199.27	43.1316
				3	81,174.51	6,764.54	3,111.41	205.35	44.4487
				4	83,716.65	6,976.39	3,208.85	211.78	45.8407
				5	87,354.80	7,279.57	3,348.30	220.99	47.8329
Scientific/Technical Officer (FWF) R24	635200	24	3 Grid	1	63,973.31	5,331.11	2,452.09	227.20	35.0299
				2	65,884.61	5,490.38	2,525.35	234.80	36.0764
				3	67,860.10	5,655.01	2,601.07	242.64	37.1581
				4	69,900.80	5,825.07	2,679.29	250.73	38.2756
				5	72,937.86	6,078.16	2,795.70	262.69	39.9386
Social Program Officer (CYMH) R25	501182	25	1 Grid	1	65,884.61	5,490.38	2,525.35	75.72	36.0764
				2	67,860.10	5,655.01	2,601.07	78.22	37.1581
				3	69,900.80	5,825.07	2,679.29	80.86	38.2756
				4	72,010.38	6,000.87	2,760.15	83.56	39.4307
				5	75,147.62	6,262.30	2,880.40	87.56	41.1486

Classification Title	Class Code	Grid Level	TMA	Step	Annual	Monthly	Bi-weekly	Bi-weekly	Hourly
								TMA	
Social Program Officer (Child Protection) R24 (NEW)	501180	24	1 Grid	1	63,973.31	5,331.11	2,452.09	73.26	35.0299
				2	65,884.61	5,490.38	2,525.35	75.72	36.0764
				3	67,860.10	5,655.01	2,601.07	78.22	37.1581
				4	69,900.80	5,825.07	2,679.29	80.86	38.2756
				5	72,937.86	6,078.16	2,795.70	84.70	39.9386